



Governing Board Meeting Minutes

December 14, 2017

Trevor Thomas brought the meeting to order at 9:10am. The following members were present to answer the roll call: Joyce Malainy (C-TEC), Matt Sheridan (Crooksville), Jill Sheridan (East Muskingum), Jeff Brown (Granville Ex Village), Trevor Thomas (Heath), Mary Kay Andrews (Lakewood), Kevin Snyder (designee, Lancaster), David Hile (Licking Valley), Ruth Zitnik (Maysville), Bill Seder (Mt. Vernon), Doug Ute (Newark), Scott Schmidt (Northridge), Mark Neal (Tri-Valley) and Chad Carson (LACA). Scott Hartley (North Fork) arrived at 9:15 am, and Philip Wagner (Licking Heights) arrived at 9:20am. Also in attendance was Ben Streby (C-TEC, LACA Fiscal Agent).

18-012 It was moved by Doug Ute and seconded by Jill Sheridan to approve the minutes of the September 21, 2017 Governing Board meeting. A vote of approval was taken.

Chad Carson distributed financial reports from November via email prior to the meeting.

18-013 It was moved by David Hile and seconded by Mark Neal to approve the FY18 financial items for November as presented. A vote of approval was taken.

Discussion took place regarding accepting Circleville City Schools as a member pending their board approval. Chad Carson shared that he has had two meetings with Circleville's leadership, that they are still weighing options between LACA and MVECA ITC in Dayton, and that they have some legal issues to resolve with META before making a final decision. This decision is expected sometime after January 2018. Chad Carson shared a document estimating the revenue for the LACA consortium if Circleville City Schools was added as a member. Chad also discussed his opinions on the amount of work and resources he believed adding Circleville would take. He believes LACA can handle adding Circleville with minimal impact to overall services and resources. More discussion about this topic will take place if Circleville provides a formal letter of intent to join LACA.

Chad Carson proposed adding language to the LACA Policy Manual regarding opting-out of medical insurance. The additional language to be added says that LACA employees "will follow the same health insurance opt-out policies as the Fiscal Agent". Currently the employer pays 85% of insurance premium, employee pays 15%. The current Fiscal Agent policy is to pay 25% of the employer share (85%) to those who opt out. For family insurance, employer pays approximately \$16,800, so employees who opt out would receive approximately \$4200.00. Savings to LACA would be \$12,600 per year when an employee opts-out of family coverage.



18-014 It was moved by Doug Ute and seconded by Scott Hartley to approve changes to LACA Policy Manual for insurance Opt-Out as presented. A vote of approval was taken.

Chad Carson shared details from the recent job search for the LACA Director of Operations position. Dean Reineke comes to LACA with 25+ years of ITC experience both as a former ITC Director and former Director of Student Services at separate ITCs.

18-015 It was moved by Mark Neal and seconded by Mary Kay Andrews to approve the Personnel Committee recommendation to employee Dean Reineke as Director of Operations at an annual salary of \$116,000 effective January 2, 2018. A vote of approval was taken.

Chad Carson shared his plan to meet on-site with every customer district's leadership team at least one time during the 2018 calendar year. The purpose of those meetings will be to raise awareness of LACA services, and to gather feedback from LACA's customers. He will begin scheduling those meetings very soon.

Chad shared an update on the Software Answers/MCOECN \$8 million dollar deal. The deal is done, now the ITC directors are deciding what to do with the money. Three teams of 6 ITC directors are formulating ideas to be presented at future ITC Director and ITC Board of Trustees meetings over the first few months of 2018. The goal is to have final plans for the funds by the June Board of Trustees meeting.

Geoff Andrews from the MCOECN would like to speak at a future LACA Governing Board Meeting about the MCOECN/LACA relationship. Chad will arrange this for the February 2018 Governing Board Meeting.

Chad discussed plans for rolling out the KnowBe4 training to participating districts with the group. He has reviewed the training materials and will have recommendations for district staff training very soon. LACA staff members are currently taking the training and providing feedback.

18-016 It was moved by Scott Hartley and seconded by Jeff Brown to adjourn at 9:55am. A vote of approval was taken.

There was a Cybersecurity Insurance webinar presented by Matt Gullickson from Arthur J. Gallagher immediately following the Governing Board meeting.